

*School Development Plan September 2017 – July 2019 Summary*

<b>1 Effectiveness of Leadership and Management</b> <b>Key Responsibility for Actions: SLT</b> <b>Key Responsibility for Monitoring: Governors' Standards Committee</b>				
<i>Action</i>	<i>Time &amp; Lead</i>	<i>Monitoring</i>	<i>Cost</i>	<i>Notes</i>
Ensure all teaching staff have effective CPD which raise awareness of 'outstanding' features in teaching and learning. High expectations, good learning habits, differentiation, close check on learning during lessons, with effective marking and assessment, clear evidence of progress	BB/SLT/SL Ongoing	GOVS/SLT/SL	N/	Support from consultants and in house training
Develop leadership across the school – succession planning for the school and the DBMAC	BB/SLT	GOVS/BB	£2000	Look at shadowing opportunities, accredited training at all levels
The cycle of monitoring and evaluation across all areas of the school to be reviewed with staff yearly	SEPT 17- JULY 2019 BB/SLT	SLT/GOVS	N/A	Use the cycle of review to monitor across the school
The SDP to be shared/updated with all staff/website termly	BB/SLT	BB/GOVS	N/A	All staff invited to these meetings so that they are kept informed about how the school is moving towards it's objectives
All stakeholders to monitor impact of interventions in relation to the SDP	SEPT 2017 TERMLY SLT/GOVS	SLT/GOVS	N/A	Staff/SLT meetings First one of each term
To ensure the governors have the relevant training to discharge their responsibilities. Inhouse training and Governor accredited	JAN 2017 NR/BB	GOVS	£1000pa	To cover costs of subscriptions and travelling
Ensure the well being of all staff	December 2017 BB	SLT/GOVS	£500	Retreat/team building Questionnaire and follow up action plan Spring 2018
To ensure good planning and implementation of the budget and effective deployment of resources to achieve value for money in the outcomes for pupils	SEPT 2017 monthly DG/BB/GOVS	BB/GOVS	N/A	Benchmark against other schools of a similar size

## 2. Quality of Teaching, Learning and assessment including Outcomes for Pupils

Key Responsibility for Actions: SLT

Key Responsibility for Monitoring: Achievement/Curriculum Committee

**Action** Raise the quality of teaching and learning to Outstanding for all pupils in all subjects, particularly in RE, literacy and numeracy.

### LITERACY

Focus for September 2016

Focus for March 2017

Focus for September 2017

#### Key stage 1

Reading SEN, PP all year groups

Writing for all year groups

Reading Y1 BOYS, EAL. Y2 SEN, PP

Writing Y2 SEN, PP

Writing Y2 (spelling)

Maths Y2 (number)

#### Key stage 2

Reading Y3 SEN, NON PP EAL. Y4 Non SEN and EAL, Y6 Boys, Non PP

Writing all year groups

Maths Y4 Boys and Non SEN Y5 Boys, PP, Non PP and EAL, Y6

Literacy consultant to work with teachers at STM and across the DBMAC to support progress/attainment in writing

Reading Y3 EAL. Y4 EAL, SEN PP, Y5 GIRLS, SEN. Y6 PP

Writing Y3 BOYS. Y4 BOYS and NON PP. Y5 BOYS, SEN, EAL Y6 SEN, PP

Reading Y5 boys (1SEN, 1 PP) Y6 whole class

Writing Y3 Girls, EAL (1 PP) Y4 Girls Y6 whole class

### MATHS

Focus for September 2016

Focus for March 2017

Focus for September 2017

#### Key stage 1

Maths Y2 SEN

Maths Y2 SEN, PP

Maths Y1 and 2 number

#### Key stage 2

Maths Y4 Boys and Non SEN Y5 Boys, PP, Non PP and EAL, Y6

Nathan from the Primary Support Team will be working with teachers/TAs in STM and across the DBMAC to strengthen teaching and assessment, particularly in AT1

Y4 WHOLE CLASS. Y5 SEN. Y6 SEN, PP

Y3 Y4 boys, Y6 whole class,

<ul style="list-style-type: none"> <li>Lesson observations/learning walks/book trawls using teams of SLT and subject leaders across the school and the DBMAC</li> <li>Team teaching /Coaching with Maths consultant and with SLT</li> <li>Team teaching/Coaching with Literacy consultant Terms</li> <li>Improve the Marking Policy in light of action research on quality feedback and marking, effective questioning (KEY OFSTED ISSUE)</li> <li></li> </ul>	<p>2017 TERMLY BB SLT and Middle leaders Focus on marking and writing terms 1,3,5 and maths and reading terms 2,4,6</p> <p>Terms 1 and 2 Terms 3 and 4</p>	Gov/BB SLT termly	Use HLTA'S to cover team teaching/coaching by staff termly where appropriate	<p>SLT to plan and implement sessions. Principals to review impact on the maths and literacy consultants and to do learning walks in other schools</p> <p>Update Maths Action Plan when Nathan has given feedback</p> <p>Maggie D to support in RE (see RE plan)</p>
Continue training for all staff on the new assessment on 'good level of development', language and new software on SIMS and individual Bookmarks in English and Maths (Big Write, Big Read, Big Maths criterion)	SEPT 2017 HS support from working party	Achievement Committee Governors /BB	INSET Materials and cover £3000	INSET ON Big Maths Moderation of new assessments to be in conjunction with the DBMAC working party on assessments and their implementations
Continue to improve handwriting, spelling, grammar, guided reading and planning from text (key issues from last year's assessments) SEE LITERACY Action Plan	TERMLY 2017 LM	Achievement Committee Governors /BB	INSET and consultant fees £3000	Observation/monitoring time designated to this to ensure consistent approach to handwriting, grammar, guided reading and spelling (see Literacy Plan)
Prioritise children/classes for appropriate support/intervention and measure impact particularly with a focus on progress in writing and maths (quality of Assessment for Learning)	SEPT 2017 BB JLV	Achievement Committee Governors /BB	£3000	Before school support for targeted children. Ensure SEN and PP children are targeted for support within the classroom by good quality 1 <sup>st</sup> teaching.
Continue to share with children their next steps in their learning to raise attainment and narrow the gap. Parents to engage with this process	SEPT 2017 BB/SLT	GOVS/BB	£200 to cover cost of materials and for new spreadsheets	Use updated Bookmarks, share with parents and monitor the use of them
Develop Growth Mindset to build resilience up with the children, introduce Active Thinking and Active Learning from whole school training last July SEE PHSCE Action Plan	HS SEPT 2017	GOVS/HS /SLT	£200 costs of materials	(see PSHE plan)

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<i><b>Action</b></i>	<i><b>Time &amp; Lead</b></i>	<i><b>Monitoring</b></i>	<i><b>Cost</b></i>	<i><b>Notes</b></i>
The creative curriculum is adapted to meet the needs of the children ensuring appropriate differentiation and appropriate use of worksheets (Assessment for Learning)	2017 BB	SLT	£2000	Staff to share different strategies at staff meetings to enhance teaching and learning. Consultants in to support teaching and learning
Teachers and support staff regularly shadow each other in the classroom and share learning as a result of the observations/team teaching	2016 Termly Subject leaders	SLT/GOVS/BB	£1000	Staff meetings (including TA) to feedback on observations and sharing good practice
Continue to develop Partnership links to create opportunities to share good practice and to support the Gifted and Talented	DEC 2017 SLT	SLT/GOVS/BB	£500	To pay staff to deliver G&T days across the partnership
Review the Mission Statement, Vision with all stakeholders SEE RE Action Plan	TL/BB Oct 2017	SLT/GOVS/BB	N/A	Also look at class names (interview children)
Develop Catholicity across the school, particularly focussing on how we evidence base it SEE RE Action Plan	TL/BB	TL/GOVS/BB	N/A	Set up portfolios and use language of what catholicity means to us with the children
Purchase additional Chrome Notebooks/tablets/smart screens to replace whiteboards to supplement existing ones for children/staff to use to support learning/research across the curriculum	JUL 2018 SLT/HS	BB	£9000	
Ongoing training/hardware/software updated in areas highlighted in the ICT computing Action Plan	SEPT 2017 HS	BB/SLT	£6000	All staff, including new staff, feel suitably equipped to carry out their role and hardware/software updated and updated to ensure effective use of technology

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<b>3. Personal development, behaviour and Welfare of pupils</b> <b>Key Responsibility for Actions: SLT</b> <b>Key Responsibility for Monitoring: Achievement and Resources Committee</b>				
<i>Action</i>	<i>Time &amp; Lead</i>	<i>Monitoring</i>	<i>Cost</i>	<i>Notes</i>
Ensure CRB checks are completed for staff, governors, volunteers every 3 years (invite LA to check records regularly) LA to come in and do Audit on safeguarding	ONGOING BB	GOVS/BB	£1500	To cover staff and volunteer costs per year
Ensure new staff have appropriate induction, including having a mentor to support them	SEPT 2017 HS/BB	GOVS/SLT.BB	N/A	Induction to include up date in any training, including on line, policies, observations and regular reviews and feedback
Continue to improve the punctuality and attendance of a minority of pupils/families	SEPT 2017 BB	GOVS/SLT/BB	N/A	SU/BB to review HALF TERMLY, more regularly where appropriate Parent contracts drawn up where necessary.
Develop opportunities for SEND and Pupil Premium children	SEPT 2017 JLV	GOVS.SLT/BB	£2000	Before and after school support/activities
To improve the school grounds so that children have 'safe' engaging areas to play/exercise including the EYFS and playground markings.	DEC 2017 BB	DH/BB/GOVS	£30,000	To work closely with the Friends to raise funds to improve the playground on the main site and in Nursery
School council to continue to lead children in supporting teaching and learning across the school, to produce questionnaires and to interview children across the school.	Termly AL	GOVS/BB	N/A	To cover release time for staff
Anti-bullying Ambassadors to be introduced	SEPT 17	AL/BB	£500	
Re-design the FS area so that the classrooms are split evenly and that the toilets are correct size and positioned in the appropriate classroom	BB July 18	GOVS/BB	£15000	Breakdown the schedule so that it is done in stages, current toilets in the nursery and reception are adult size and need to be

				changed first
Mini bus – maintain the upkeep of the minibus and train other staff to use the vehicle	SU/B	BB/SLT	£80 per person £2000 maintenance of minibus	Set up the appropriate body to test staff that wish to use the minibus. Ensure regular 6 week checks of the vehicle as a legal requirement
SMART tvs replacement for projectors	JULY 2017/8	SLT	£2500 each	All classes eventually have SMART TVs